

OFFICE OF MANAGEMENT AND BUDGET CORE VALUES

SERVICE

Provide the best possible service to our customers by anticipating customer needs, responding promptly to customer requests and treating all customers with courtesy and respect.

EQUALITY

Foster a work environment that provides equal opportunity for all by ensuring everyone has a chance to participate in and be kept informed appropriately in all aspects of our work.

RESPECT

Treat others with dignity, tolerance, compassion and caring. Communicate directly, calmly and professionally. Listen with the intent to understand while acknowledging the value of different perspectives. Respect ourselves. Respect our customers. Respect our co-workers.

VALUE

Value the trust the public has placed in us. Value responsibility, teamwork, professionalism, quality, innovation and results.

INTEGRITY

Maintain the highest ethical standards in all of our activities through honesty and integrity. Make only agreements we intend to keep. Be accountable and admit when mistakes occur. Look to ourselves first then to the team for solutions.

COMMITMENT

Be committed to these values and to our vision: working together to create excellence in state government.

EXCELLENCE

Continuously improve ourselves and our operations as we strive for organizational excellence.